

Why Choose dFs?

- We **have been providing services** to people with intellectual disabilities for **25 years**.
- **Family is our middle name**. We welcome everyone as a member of our family.
- Clients and their families are well-satisfied with our services with a **5-year satisfaction average of 89%**.
- We provide services close to home in Mercer, Crawford, Venango, and Lawrence Counties.



Services are provided and admissions and referrals made without regard to race, sex, color, national origin, ancestry, religious creed, handicap or age. dFs is an EEO employer.

CHOICE.... It is important to everyone.

That's why we listen very carefully to the individual's employment objectives.

Some of our employers are:

- Sharpsville Borough Building
- Riverside Cemetery
- Microtel
- Pizza Shack
- Sharpsville Head Start
- Mercer Head Start

We would be pleased to talk to you and your family member to discuss how Community Employment can enrich your life.

More Information

Additional information about this service can be obtained by contacting Nancy J. Tusinac, M. Ed. Program Director at 724-346-2123 ext. 5529



COMMUNITY EMPLOYMENT

EMPLOYMENT SUPPORTS FOR INDIVIDUALS WITH INTELLECTUAL DISABILITIES



DIVERSIFIED FAMILY SERVICES

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Individuals Working Hard

Community Employment



Community Employment is a service designed to assist individuals with Intellectual Disabilities (autism, mental retardation, and others) to successfully obtain employment. A Therapeutic Activities Aid (TAA) assists the individuals in the following areas: identifying interests and strengths; locating available jobs within the community; and supporting the individual while performing job duties. The TAA works along side the new employees until he or she learns the job and provides continued support on the job as needed.

Individuals Working Hard

Transitional Work

Transitional work services gives individuals the opportunity to have staff supports while learning to work. This services assists individuals in learning work skills in a group (such as work enclave). After skills are mastered, individuals transition to competitive employment in the community.

The transitional work setting may include an enclave, mobile work force, or work station in industry. However, it is not limited to these settings. **dFs** will contract for work away from the main agency site in areas such as lawn care, maintenance, janitorial or specific work stations in industry. **dFs** compensates the individuals employed through Transitional Work Services. It also provides transportation to the work site.



CE Can Offer

Resumes

- **dFs** provides assistance in the development and updating of resumes.

Applications

- **dFs** provides a job coach to assist in filling out applications to the consumers desired potential place of employment.

Follow-up Calls

- **dFs** provides assistance on speaking to potential employers regarding the completed application returned to the company.

Interview

- **dFs** provides interview training between job coach and consumer. Job coaches are also available to attend interviews if the client desires.

On the Job Training

- **dFs** provides a job coach to work on the job with the consumer until the consumer has met all required aspects of the job.

Job Club

- Job club is a time when all community employment consumers are able to meet together and discuss employment. Job club also provides the clients with an opportunity to gather and discuss different interviewing skills and hints of what has helped them through the applying process and interviews.